



Sample Job Profile

Job Title: **Technical Engineering Manager**

Reports to: Operations Director

Salary: Competitive + Benefits

Job Overview:

We are seeking an experienced Technical Engineering Manager to lead and manage the engineering team in our food manufacturing facility. The successful candidate will be responsible for ensuring the efficiency, reliability, and continuous improvement of all engineering processes. You will oversee the maintenance and technical performance of machinery, contribute to new projects, and ensure full compliance with food safety standards.

Key Responsibilities:

- **Team Leadership:** Lead, motivate, and develop a team of engineers to meet operational and maintenance goals.
- **Preventive Maintenance:** Develop and manage a preventative maintenance program to ensure minimal downtime and maximum efficiency of plant machinery and equipment.
- **Process Improvement:** Drive continuous improvement initiatives, including identifying and implementing innovative solutions to enhance production efficiency.
- **Project Management:** Lead capital investment projects and new equipment installations, ensuring projects are delivered on time and within budget.
- **Compliance & Safety:** Ensure all engineering activities comply with relevant health and safety regulations, food safety standards, and industry certifications (e.g., BRC, ISO, HACCP).
- **Budget Management:** Manage the engineering budget, including forecasting, expenditure, and cost control to support operational objectives.
- **Supplier Management:** Oversee relationships with external contractors and suppliers, ensuring cost-effective purchasing and maintenance agreements.
- **Cross-functional Collaboration:** Work closely with the Production, Quality, and Technical teams to support smooth and efficient manufacturing operations.
- **Troubleshooting & Problem-solving:** Provide expert technical support for diagnosing equipment issues and implementing effective solutions to minimise disruption to production.



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Key Requirements:

- **Qualifications:**

- Degree in Mechanical or Electrical Engineering (or equivalent).
- Relevant certifications in food safety, health & safety, or project management are advantageous.

- **Experience:**

- Proven experience in a senior engineering role within a food manufacturing or FMCG environment.
- Strong leadership and people management experience, with the ability to develop and motivate a team.
- Experience in managing capital investment projects and continuous improvement initiatives.

- **Skills:**

- Solid understanding of lean manufacturing principles and continuous improvement methodologies.
- Strong working knowledge of food industry standards (BRC, HACCP, ISO) and compliance regulations.
- Excellent problem-solving skills, with the ability to quickly diagnose and rectify complex technical issues.
- Proficient in budget management and financial oversight.
- Strong communication and organisational skills, with the ability to manage multiple priorities.

Benefits:

- Competitive salary and performance-related bonus
- Pension scheme
- 25 days holiday + bank holidays
- Opportunities for training and career development
- On-site parking and subsidised canteen